

TVTC License # 526178316

معهد الأصول البشرية للتدريب
Human Assets Training Institute



DEVELOPING TALENTS THROUGH INTEGRATED LEADERSHIP AND EFFECTIVE MENTORING



Course duration

5 Days

Integrated leadership and effective mentoring are powerful tools for developing talents. By combining these two approaches, organizations can create a culture of learning and development that fosters competent staff and cultivates future leaders. This course provides a comprehensive guide to understanding and implementing integrated leadership and effective mentoring together. It is a valuable resource for leaders, mentors, and experts.





Course Overview

Talent Development requires multiple leadership skills and strategies along with Effective Mentoring to achieve the desired outcome. In this 5-day training course, trainee will learn the integration of the most effective leadership skills in addition to critical Mentoring skills including live rehearsal inside classroom and will be able to practice them efficiently.

Course Objectives :

Upon the completion of this course trainee will be able to:

- Understand the concept and applications of talent development
- Understand the integrated leadership and its relation to the Talent Development
- Apply the best practices of Talent Development & Effective Mentoring
- Learn the fundamentals of Performance Appraisal and Evaluation
- Know the interrelation between Supervision, Training, Mentoring, Coaching and Development
- Value Talent Development & mentoring
- Practice Mentoring by heart and Care for Talent Development
- Know how to organize his work to accommodate Talent Development & Mentoring
- Be able to enroll in Self-Development, Mentoring & Reverse mentoring as well

Outline

- ◆ Topic-1: Concept of Integrated Leadership Model
- ◆ Topic-2: Mentoring Skills & best Mentoring practices
- ◆ Topic-3: Talent Development practices and its integration with the leadership
- ◆ Topic-4: Leadership skills that effect the Mentoring process
- ◆ Topic-5: Enhancement of Effective leader Traits
- ◆ Topic-6: Successful Mentor Qualities
- ◆ Topic-7: Vital communication skills for Effective Mentoring
- ◆ Topic-8: Mentoring, Coaching & Training definition & differences
- ◆ Topic-9: Major steps of Training Need Analysis
- ◆ Topic-10: Basics of Performance Need Analysis and Employee Performance Appraisal





Target Audience

- ◆ Frontline Leaders
- ◆ Potential leaders & supervisors
- ◆ Mentors
- ◆ Potential Mentors
- ◆ Experience employees
- ◆ Talented employees
- ◆ High Performers
- ◆ Role model Employees
- ◆ Employees who are interested in Talent Development

Target Competencies

- ◆ Leadership Skills
- ◆ Communication Skills
- ◆ Mentoring Skills
- ◆ Performance Evaluation
- ◆ Coaching Skills
- ◆ Training Need Analysis
- ◆ Problem Solving
- ◆ Training Evaluation

Course Facilitator

Designated Master Trainer® by atd Global

- ◆ Certified Trainer/Mentor by Saudi Aramco
- ◆ 32 years of Experience in oil industry field with Saudi Aramco:
 - ◆ HR Trainer
 - ◆ Project Coordinator
 - ◆ Refining Process Operations
 - ◆ Experience Exchange Motiva Entrprise, TX USA
 - ◆ Technical Advisor, Luberef, Yanbu SA
 - ◆ Operations Foreman
 - ◆ Plant Operations Supervisor
 - ◆ Safety Advisor
 - ◆ Producing Operations
- ◆ Delivered Training for more than 1500 people in different fields.



Registration

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Please complete the below form in full using BLOCK CAPITALS.

one completed form is required per delegate. Booking forms and any inquiries should be emailed to info@hatc-ksa.com

Delegate details

Title : Mr Mrs Ms Dr Other :

Company Name :

First Name:

Surname:

Email:

Job Title:

Department:

Address:

Postcode:

Country:

Telephone:

Fax:

Approval:

I hereby agree to HATI-KSA terms and conditions for this training course

Signature :

Date :

SABIC Vendor ID#11043622

**S. Aramco Vendor ID#50118576
10050417**



Contact us :

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